



ARIZONA DEPARTMENT OF FINANCIAL INSTITUTIONS

Robert D. Charlton
Superintendent of Financial Institutions

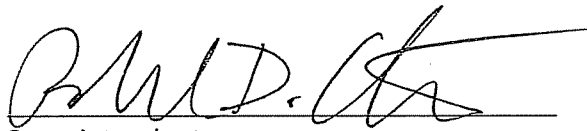
Douglas A. Ducey
Governor

NON-DISCRIMINATION POLICY

The Arizona Department of Financial Institutions (AZDFI) is committed to a work environment in which all individuals are treated with respect and dignity. Each individual has the right to work in a professional atmosphere that promotes equal employment opportunity and prohibits discriminatory practices, including harassment. Therefore, the Arizona Department of Financial Institutions commits itself to the attached Non-Discrimination policy.

- The Arizona Department of Financial Institutions has developed this policy to ensure that all its employees can work in an environment free from harassment, discrimination and retaliation.
- The Arizona Department of Financial Institutions will make every reasonable effort to ensure that all concerned are familiar with this policy and aware that any complaint of violation of such policies will be investigated and resolved appropriately.
- The Arizona Department of Financial Institutions will post our Equal Opportunity Policy Statement. This policy is available on the Arizona Department of Financial Institutions' employee intranet: S:\Webshare\DFIEmployees\home.html, website: www.azdfi.gov, and on the bulletin board just outside of the kitchen, at 2910 N. 44th St., Suite 310, Phoenix, AZ, 85018.
- All employment announcements shall include the phrase:
"Arizona State Government is an EOE/ADA Reasonable Accommodation Employer"

As Superintendent of the Arizona Department of Financial Institutions, I am committed to the principles of Equal Employment Opportunity. To ensure the dissemination and implementation of the Equal Opportunity Policy throughout all levels of the Department, Sarah Dobbins shall serve as the Equal Opportunity Administrator for the Arizona Department of Financial Institutions. Sarah Dobbins may be contacted at (602) 771-2785 and sdobbins@azdfi.gov


Superintendent

2/13/2017
Date

Any employee who has any questions or concerns about this policy should talk with AZDFI's Administration Division Manager, Michael Fowler, at (602) 771-2781, or the Governor's Office of Equal Opportunity, <http://azgovernor.gov/eop/index.asp>, 602-542-3711.